

BFMAT Trustees Declaration of Interests (last updated 30.01.25)

Trustees	Employment, Charity Trusteeships, Public Appointments, Elected Offices & Directorships	Professional Body Membership	Company Ownership	Contracting with BFMAT	Family Members
Harminder BAINS	<ul style="list-style-type: none"> Head of Education - Primary, Community and Personalised Care, NHS England Trustee, Black Leadership Group Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Sarah BAXTER	<ul style="list-style-type: none"> Interim Dean, School of Health and Care, Coventry University Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Elizabeth BUNN	<ul style="list-style-type: none"> Deputy Registrar (Quality), Coventry University Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Kevin GRINDLEY	<ul style="list-style-type: none"> Director, Andromeda FE Leadership Services Ltd Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> National Association Managers & Student Services (NAMSS) 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Daniel GUTTERIDGE	<ul style="list-style-type: none"> General Counsel, Ofqual Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> The Law Society (2005 to present) 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Eileen HARTLEY	<ul style="list-style-type: none"> Director (and Chair), Raleigh Education Trust Director, The Sixth Form Colleges' Association Limited Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
David Shaun HIDES	<ul style="list-style-type: none"> Trustee, Coventry University Charitable Trust Trustee, Coventry University Hardship Fund Member, Coventry Cultural Compact Board Member, Centre for the New West Midlands Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> Fellow, Royal Society of Arts Individual Professional Member, Media Cultural & Communication Studies Association (MeCSSA) Individual Member, Deans of Arts and Social Sciences 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Paul KENDRICK	<ul style="list-style-type: none"> Pro-Vice-Chancellor (Planning and Resources), Coventry University Director, CU Corporate Services Ltd Director, Coventry University London Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> Fellow, ACCA (since 2016) 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> Sponsorship & grant funding agreement between Coventry University & BFMAT 	<ul style="list-style-type: none"> none

Trustees	Employment, Charity Trusteeships, Public Appointments, Elected Offices & Directorships	Professional Body Membership	Company Ownership	Contracting with BFMAT	Family Members
Rebecca KHANNA	<ul style="list-style-type: none"> • Managing Director, Shared Wisdom Ltd • Trustee, The Makaton Charity • Trustee, Elizabeth Casson Trust • Lay Inspector, Social Work England • Partner Visitor, Health and Care Professions Council • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • Member, Royal College of Occupational Therapists • Registered Occupational Therapist, Health and Care Professions Council • Fellow, Higher Education Academy • Accredited Teacher, Staff and Educational Development Association • Associate Credentialed Coach and Member, International Coaching Federation 	<ul style="list-style-type: none"> • Director, Shared Wisdom Ltd • Secretary, Raj Khanna Associates Ltd 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
Ulysses LYONS	<ul style="list-style-type: none"> • CEO and Trustee, Better Futures Multi-Academy Trust • Member, The Midland Academies Trust 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
Norman MacDONALD	<ul style="list-style-type: none"> • Executive Director of Finance, Joseph Chamberlain Sixth Form College • Secretary, Joseph Chamberlain (Trading) Ltd • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • Institute of Chartered Accountants of Scotland (since 1979) 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
Stuart STANLEY	<ul style="list-style-type: none"> • Head of Strategic Space Planning, University of Warwick • Director, 27 Clarendon Square (Management) Ltd • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
INDEPENDENT MEMBER ON FINANCE AND AUDIT COMMITTEE					
Louise TWEDIE	<ul style="list-style-type: none"> • Partner, RSM UK Risk Assurance Services LLP 	<ul style="list-style-type: none"> • Fellow, Association of Chartered Certified Accountants • Chartered Member, Institute of Internal Auditors 	<ul style="list-style-type: none"> • Partner in RSM UK Risk Assurance Services LLP 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none

Trustees	Employment, Charity Trusteeships, Public Appointments, Elected Offices & Directorships	Professional Body Membership	Company Ownership	Contracting with BFMAT	Family Members
		<ul style="list-style-type: none"> Government Internal Audit Certificate Certified Internal Auditor Qualification in Internal Audit Leadership 			
EXECUTIVE LEADERSHIP TEAM					
Alicia FORD	<ul style="list-style-type: none"> Chief Finance Officer, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> Association of Accounting Technicians Chartered Institute of Management Accountants (Student Membership) British Taekwondo - Kukkiwon - 1st Dan 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Lee SANDS	<ul style="list-style-type: none"> Chief Operating Officer, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Christopher TIMOTHY	<ul style="list-style-type: none"> Chief Development Officer, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Jacqui TWIGGER	<ul style="list-style-type: none"> Company Secretary and Clerk, Trust Board, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none