

BFMAT Trustees Declaration of Interests (last updated 2.10.24)

Trustees	Employment, Charity Trusteeships, Public Appointments, Elected Offices & Directorships	Professional Body Membership	Company Ownership	Contracting with BFMAT	Family Members
Harminder BAINS	<ul style="list-style-type: none"> • Programme Lead, Primary and Integrated Care, Health Education England • Trustee, Black Leadership Group • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
Elizabeth BUNN	<ul style="list-style-type: none"> • Deputy Registrar (Quality), Coventry University • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
Lorraine GEARING	<ul style="list-style-type: none"> • Director of Educational Strategies, Coventry University • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
Kevin GRINDLEY	<ul style="list-style-type: none"> • Interim Director of Student Services, Wolverhampton Adult Education Service • Director, Andromeda FE Leadership Services Ltd • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • National Association Managers & Student Services (NAMSS) 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
Daniel GUTTERIDGE	<ul style="list-style-type: none"> • General Counsel, Ofqual • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • The Law Society (2005 to present) 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
Eileen HARTLEY	<ul style="list-style-type: none"> • Director, Raleigh Education Trust • Director, The Sixth Form Colleges' Association Limited • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none
David Shaun HIDES	<ul style="list-style-type: none"> • Trustee, Coventry University Charitable Trust • Trustee, Coventry University Hardship Fund • Member, Coventry Cultural Compact Board • Member, Centre for the New West Midlands • Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> • Fellow, Royal Society of Arts • Individual Professional Member, Media Cultural & Communication Studies Association (MeCSSA) • Individual Member, Deans of Arts and Social Sciences 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none 	<ul style="list-style-type: none"> • none

Trustees	Employment, Charity Trusteeships, Public Appointments, Elected Offices & Directorships	Professional Body Membership	Company Ownership	Contracting with BFMAT	Family Members
Paul KENDRICK	<ul style="list-style-type: none"> Pro-Vice-Chancellor (Planning and Resources), Coventry University Director, CU Corporate Services Ltd Director, Coventry University London Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> Fellow, ACCA (since 2016) 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> Sponsorship & grant funding agreement between Coventry University & BFMAT 	<ul style="list-style-type: none"> none
Rebecca KHANNA	<ul style="list-style-type: none"> Managing Director, Shared Wisdom Ltd Trustee, The Makaton Charity Trustee, Elizabeth Casson Trust Lay Inspector, Social Work England Partner Visitor, Health and Care Professions Council Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> Member, Royal College of Occupational Therapists Registered Occupational Therapist, Health and Care Professions Council Fellow, Higher Education Academy Accredited Teacher, Staff and Educational Development Association Associate Credentialed Coach and Member, International Coaching Federation 	<ul style="list-style-type: none"> Director, Shared Wisdom Ltd Secretary, Raj Khanna Associates Ltd 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Ulysses LYONS	<ul style="list-style-type: none"> CEO and Trustee, Better Futures Multi-Academy Trust Member, The Midland Academies Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Norman MacDONALD	<ul style="list-style-type: none"> Executive Director of Finance, Joseph Chamberlain Sixth Form College Secretary, Joseph Chamberlain (Trading) Ltd Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> Institute of Chartered Accountants of Scotland (since 1979) 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Stuart STANLEY	<ul style="list-style-type: none"> Senior Project Manager, University of Warwick Director, 27 Clarendon Square (Management) Ltd Trustee, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none

INDEPENDENT MEMBER ON FINANCE AND AUDIT COMMITTEE

Trustees	Employment, Charity Trusteeships, Public Appointments, Elected Offices & Directorships	Professional Body Membership	Company Ownership	Contracting with BFMAT	Family Members
Louise TWEEDIE	<ul style="list-style-type: none"> Partner, RSM UK Risk Assurance Services LLP 	<ul style="list-style-type: none"> Fellow, Association of Chartered Certified Accountants Chartered Member, Institute of Internal Auditors Government Internal Audit Certificate Certified Internal Auditor Qualification in Internal Audit Leadership 	<ul style="list-style-type: none"> Partner in RSM UK Risk Assurance Services LLP 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
EXECUTIVE LEADERSHIP TEAM					
Dominic HARREX	<ul style="list-style-type: none"> Director, Zap Consulting (Education) Ltd 	<ul style="list-style-type: none"> ISBL, Affiliate Membership 	<ul style="list-style-type: none"> Zap Consulting (Education) Ltd 	<ul style="list-style-type: none"> BFMAT interim CFO during 2023-24 through Zap Consulting (Education) Ltd. ESFA approved off payroll arrangement for role. 	<ul style="list-style-type: none"> none
Alicia FORD	<ul style="list-style-type: none"> Chief Finance Officer, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> Association of Accounting Technicians Chartered Institute of Management Accountants (Student Membership) British Taekwondo - Kukkiwon - 1st Dan 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Lee SANDS	<ul style="list-style-type: none"> Chief Operating Officer, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Christopher TIMOTHY	<ul style="list-style-type: none"> Chief Development Officer, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none
Jacqui TWIGGER	<ul style="list-style-type: none"> Company Secretary and Clerk, Trust Board, Better Futures Multi-Academy Trust 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none 	<ul style="list-style-type: none"> none