

## Publication of Executive Pay

In line with section 2.29 of the Academy Trust Handbook, the Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

This information is provided below:

<b>Benefit Bands (£)</b>	<b>Number of Employees for year ending 31 August 2023</b>
100,001 – 110,000	
110,001 – 120,000	2
120,001 – 130,000	1
130,001 – 140,000	
140,001 – 150,000	
150,001 – 160,000	
160,001 – 170,000	
170,001 – 180,000	1
Total	4