

BFMAT Trustees Declaration of Interests

| Trustees | Employment, Charity Trusteeships, Public Appointments, Elected Offices & Directorships | Professional Body Membership | Company Ownership | Contracting with BFMAT | Family Members |
|--------------------------|---|---|----------------------|--|-------------------|
| Harminder BAINS | Programme Lead, Primary and Integrated Care, Health Education England Trustee, Black Leadership Group Trustee, Better Futures Multi-Academy Trust | • none | • none | • none | • none |
| Elizabeth BUNN | Deputy Registrar (Quality), Coventry UniversityTrustee, Better Futures Multi-Academy Trust | • none | • none | • none | • none |
| Lorraine GEARING | Director of Educational Strategies, Coventry University Trustee, Better Futures Multi-Academy Trust | • none | • none | • none | • none |
| Kevin GRINDLEY | Educational Management Consultant Trustee, Better Futures Multi-Academy Trust | National Association Managers & Student Services (NAMSS) | • none | • none | • none |
| Daniel GUTTERIDGE | General Counsel, OfqualTrustee, Better Futures Multi-Academy Trust | The Law Society (2005 to present) | • none | • none | • none |
| Eileen HARTLEY | Trustee and Chair, The Raleigh Trust Director, The Sixth Form Colleges' Association Limited Trustee, Better Futures Multi-Academy Trust | • none | • none | • none | • none |
| David Shaun HIDES | Trustee, Coventry University Charitable Trust Trustee, Coventry University Hardship Fund Member, Coventry Cultural Compact Board Member, Centre for the New West Midlands Trustee, Better Futures Multi-Academy Trust | Fellow, Royal Society of Arts Individual Professional Member, Media Cultural & Communication Studies Association (MeCSSA) Individual Member, Deans of Arts and Social Sciences | • none | • none | • none |
| Paul KENDRICK | Acting Chief Finance Officer, Coventry University Trustee, Better Futures Multi-Academy Trust | Fellow, ACCA (since 2016) | • none | Sponsorship & grant funding agreement between Coventry University &BFMAT | • none |



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| Ulysses LYONS | CEO and Trustee, Better Futures Multi- Academy Trust Member, The Midland Academies Trust | • none | • none | • none | • none |
| Norman MacDONALD | Executive Director of Finance, Joseph Chamberlain Sixth Form College Secretary, Joseph Chamberlain (Trading) Ltd Trustee, Better Futures Multi-Academy Trust | Institute of Chartered Accountants of Scotland since 1979 | • none | • none | • none |
| Stuart STANLEY | Senior Project Manager, University of Warwick Trustee, Better Futures Multi-Academy Trust | • none | • none | • none | • none |
| INDEPENDENT | MEMBER ON FINANCE AND AUDIT COMMITTEE | | | | |
| Louise TWEEDIE | Partner, RSM UK Risk Assurance Services LLP | Fellow, Association of Chartered Certified Accountants Chartered Member, Institute of Internal Auditors Government Internal Audit Certificate Certified Internal Auditor Qualification in Internal Audit Leadership | Partner in RSM UK Risk Assurance Services LLP | • none | • none |
| EXECUTIVE LEA | DERSHIP TEAM | | | | |
| Dominic HARREX | Interim Chief Finance Officer, Better Futures Multi-Academy Director, Zap Consulting (Education) Ltd | ISBL, Affiliate Membership | • Zap Consulting (Education) Ltd | BFMAT interim CFO through Zap Consulting (Education) Ltd. ESFA approved off payroll arrangement for role. | • none |
| Lee SANDS | Chief Operating Officer, Better Futures Multi- Academy Trust | • none | • none | • none | • none |
| Christopher | Chief Development Officer, Better Futures | • none | • none | • none | • none |



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| TIMOTHY Jacqui TWIGGER | Multi- Academy Trust Company Secretary and Clerk, Trust Board, Better Futures Multi-Academy Trust | • none | • none | • none | • none |