

## Executive Pay 2020/21

In line with Section 2.32 of the Academies Trust Handbook 2021, academy trusts must now publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Benefits for this purpose include salary, other taxable benefits and termination payments, and pension costs.

The number of BFMAT employees whose employee benefits (excluding employer pension costs) exceeded £100,000 for the year ended 31 August 2021 as outlined in the BFMAT Financial Statements 2020/21, Note 10: Staff Costs, d) Higher Paid Staff is as follows :

The number of employees whose employee benefits (including employer pension costs and National Insurance) exceeded £100,000 was:

Salary bandings	2020/21	2019/20	2018/19
	Number	Number	Number
£100,001 - £110,000	0	0	1
£110,001 - £120,000	0	0	0
£120,001 - £130,000	0	1	0
£130,001 - £140,000	1	0	0
£140,001 - £150,000	0	0	0
	<b>1</b>	<b>1</b>	<b>1</b>