

Executive Pay 2019/20

In line with the Academies Financial Handbook 2020, academy trusts must now publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction.

The number of BFMAT employees whose employee benefits (excluding employer pension costs) exceeded £100,000 for the year ended 31 August 2020 as outlined in the BFMAT Financial Statements 2019/20, Note 9: Staff Costs, d) Higher Paid Staff is as follows :

The number of employees whose employee benefits (excluding employer pension costs and National Insurance) exceeded £100,000 was:

Salary bandings	2019/20 Number	2018/19 Number
£100,001 - £110,000	0	1
£110,001 - £120,000	0	0
£120,001 - £130,000	1	0
£130,001 - £140,000	0	0
£140,001 - £150,000	0	0
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